

IEEE Region 8 Membership Development Web Cast/Conference Call

17 December 2009



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Today's Edition ...

Preview Topics

- First Year Experience, presented by John Day
- GOLD and Student MD Strategy, presented by Eva Lang and João Figueiras
- Associate to Member Grade Elevation, presented by Dirk Van Hertem

Region & Section Membership Statistics & Goals Update

- November 2009 Region 8 Statistics, presented by Aleksandar Szabo
- Use of SAMIEEE for Renewal Data, presented by Aleksandar Szabo

Updates / Wrap-Up / Direction / Best Practices

Open Floor Q&A

Subject Appendix: SAMIEEE and Arrears Recovery, Step by Step











Web Cast Notes

Webcast presentation available on MD virtual community at https://www.ieeecommunities.org/ieee.md.net in the files section. Attendee lines are muted, except for speakers. To un-mute your phone during the Q&A portion, press *6. To mute your phone again, press *6.

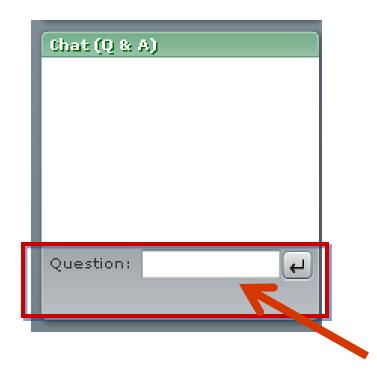
Please ask topical questions using the chat box

For technical-assistance, e-mail to web-conf@ieee.org any time during webcast

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource – URL and announcement to be posted in the MD Virtual community.







Web Cast Attendance Roll Call

Use the Chat box.

Please type in your name/ title/location





First-Year Member Experience

Strategy, Plan & Global Deployment



Membership Development Webcast – IEEE Region 8 17 December 2009





Presented by:
John Day
Director, Membership Development
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Recall your 1st experience at a large train station...







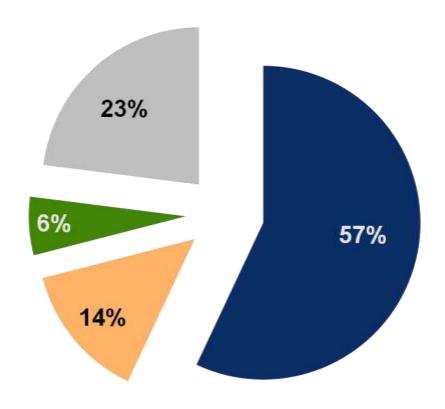
Data & Trends





Total Attrition – Outflows, All Grades, 2009 Cycle

N = 83,000



- 1st-Year Members 2nd-Year Members
- 3rd-Year Members 4th through 71st

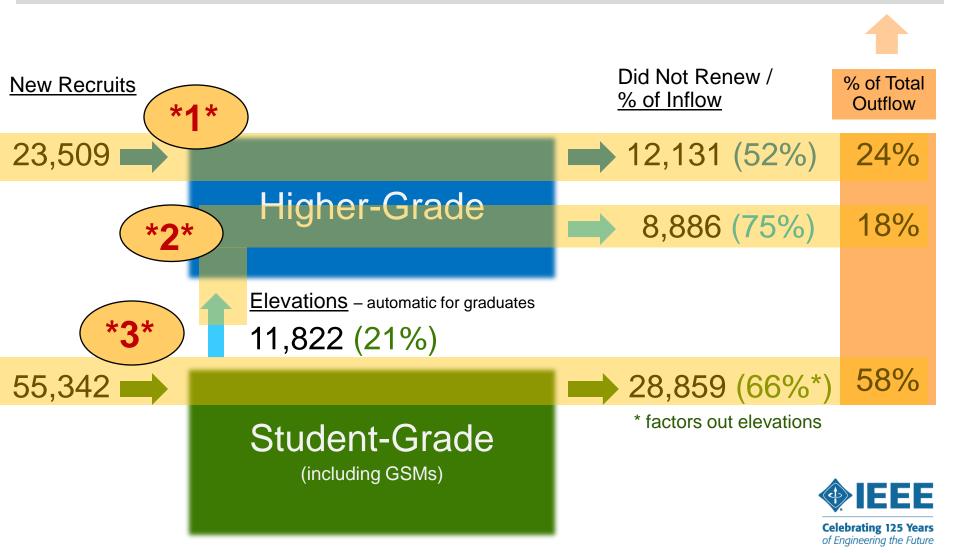




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First-Year Members – Inflows & Outflows, 2008-2009

TOTAL New Recruits: 78,851 Total Outflow / Did not Renew: 49,876





1st-Year Member Outflows* by Path & Region

Attrition	(outflow) as Pe	rcent of	Inflow											
	IEEE Avg	R-1	R-2	R-3	R-4	R-5	R-6	R-7	R-8	R-9	R-10				
HG > HG	52%	55%	51%	49%	53%	50%	55%	45%	49%	64%	50%				
ST > HG	75%	74%	70%	65%	70%	72%	74%	64%	71%	80%	84%				
ST > ST	66%	54%	50%	45%	47%	48%	47%	42%	57%	82%	77%				
ST > Tot	68%	60%	56%	58%	54%	56%	56%	50%	60%	81%	78%				

<u>Key</u>

HG > HG = Joined as a higher-grade, departed as a higher-grade

ST > HG = Joined as a student, elevated, and departed as a higher-grade

ST > ST = Joined as a student, departed as a student

ST > Tot = Joined as a student, combined departure as either student or elevated higher-grade





^{*} data, 2008-2009

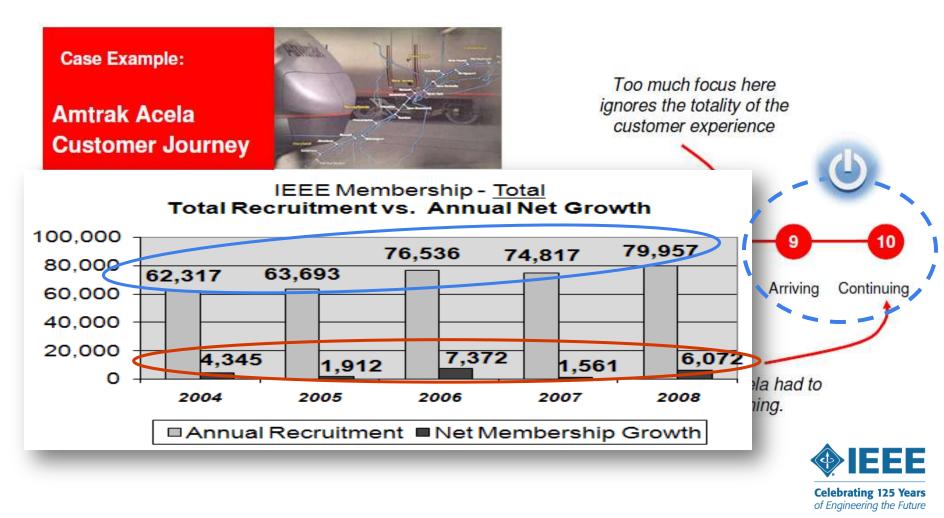
Strategy & Execution





Taking a Holistic Approach

For the Acela, all 10 points on the customer journey had to be mapped and designed... Not just #8, Riding



First-Year Member Strategy & Components

MGA Operations & Processes

- Contact Center
- Print Welcome Brochure
- Webcast
- Website
- Surveys
- Escalation Processes

Interactive Products

(myIEEE, memberNet)

- Recognition
- Interactivity



Volunteer / Peer to Peer Support

- Data
- Training & Tools
- Print Collateral





Volunteer / Peer-to-Peer Support

Data (via SAMIEE)

- New Joins
- First-Year Members Not Renewed
- 'Join Reason' (coming in January)

<u>Direction / Program Updates</u>

- Dedicated section of the 'MD Monthly' global membership report
 - Existing activities underway
 - New resources & tools
 - Volunteer recognition
- New member 'dashboard' in Regional membership reports

Training & Tools

- Strategy Exercise
 - Pre-developed templates
- Best practices guide
 - Suggested activities, frequency
 - SAMIEEE/MD dashboard tutorial
 - Communications sample
 - Incorporated into 2010 MD Manual
- Virtual Community
 - Discussion string
 - New member orientation presentation





Volunteer / Peer-to-Peer Support (cont).

Regional Membership Report

New member "dashboard"

Year-over-year renewal status comparison



Update on new members for the month

Situational
guidance based
on membership
cycle





Membership De	evelopment Webcast – IEEE Re	Slide 17						
Execution Plan & Deliverables	2009 MAR → AUG	2009 / 2010 SEP → DEC	2010 JAN → APR					
MGA Operations & Pro	ocesses							
> Contact Center	JUN - Courtesy calls		MAY - 'Concierge' serviceMAY - I.M. via mylEEE					
> Collateral	AUG - Welcome guide to members	Weekly: Welcome guides mail to new members	Weekly: Welcome guides mail to new members					
> Webcast	• JUN - New member orientation	Monthly: New member orientation	Monthly: New member orientation					
> Website		DEC - ieee.org/start	JAN – Membership Application:'Join-Reason'FEB - Orientation video					
> Surveys		NOV – Survey criteria definedDEC – Survey launched	Quarterly: Survey launched					
> 'Early Warning' / Escalation		DEC – Criteria/ process defined	JAN – Process deployment					
Volunteers / Peer-to-Peer								
> Data	• APR – SAMIEEE query: 'New Joins'	 OCT – SAMIEEE query: 'First- Year/Not Renewed' NOV – First-year member 	• JAN – SAMIEE Query: 'Join-Reason'					

tracking in Regional MD reports

• SEP – Shipment of MD Kits with

best practices guide, greeting cards

• MAY - Renewal certs.via mylEEE

• MAY - I.M. to Contact Center

Interactive Products (myIEEE, memberNet)

> Training

> Collateral

> Recognition

> Interactivity

• JUL - Best practices guide

• MAR - 'Who's New' module

• JUL - Strategy exercise

AUG - Greeting cards

In Closing...





Together, we can make a total impact drawing on unique strengths







... the choice is ours.

All time record in total IEEE membership





First-Year Members

Strategy Implementation



We need your help – mobilizing a local strategy around first-year members





thank you!





Preview Topic:

GOLD & Student Strategy Plans



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João Figueiras
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What is GOLD?

- Graduates of Last Decade (GOLD) is the group of IEEE members that have completed their first academic degree within the last 10 years.
- The GOLD program has been established to provide the framework and tools for the sections' use in retaining recent graduates.





STEP Program

Manual

 How-to organize and plan for a STEP activity, communications templates

STEP Kit

- IEEE provides kit for each event
- Supplies to help make your workshop a success
 - Banner
 - Graduation brochure
 - Product sheet
 - Membership brochures
 - Pens
 - Door prize (IEEE branded item)





Humanitarian Workshops

- Facilitate networking among members with humanitarian interests, with Non-Governmental Organizations, with Foundations, with select corporations, and with others
- Record and share member experiences via the IEEE Humanitarian Technology Network (HTN)
- 2. Get money flowing with the IEEE Foundation Humanitarian Technology Fund (HTF)
- Encourage member solutions to key Humanitarian Technology Challenges (HTC)

http://www.ieeehtn.org/





GOLD Around the World Video

- •Online collaborative video to cellebrate the 125th anniversary of IEEE.
- •The project's purpose is to raise awareness of IEEE and to carry IEEE achievements and ideas throughout the world.
- •The website accepts videos from everywhere in the globe



http://www.goldaroundtheworld.com/





Region 8 Student Activities

Statistics

- 20,000+ Student and Graduate Student Members (¼ of Region 8 membership!)
- 300+ Student Branches
- 35+ Student Branch Chapters

Scope of activities

- Social events
- Technical lectures
- Company visits
- Engineering days
- Programming Competitions

Challenges

- Very large (900+) vs. very small branches (0-1)
- Number of inactive branches
- Average membership: 27





Region 8 Student Paper Contest

First technical experience for undergraduate and graduate students

- One paper per 100 SB members accepted for submission
- Peer-reviewed selection process
- Top 5 contributing authors invited to oral finals flagship R8 conference
- Papers of finalists to be included in Conference Proceedings

Important deadlines

- Submission deadline: December 15
- Conference held along with MELECON / EUROCON

Further information

- Visit <u>www.ieee.org/r8sac</u>
- Contact Prof. George Paunovic at g.paunovic@ieee.org









Region 8 Student Branch and GOLD Congress

General information (www.sbcleuven.org)

- Biggest meeting of young volunteers in Region 8
- Held every two years
- Representatives from all Student Branches (and GOLD AGs) are invited to participate
- Hosted 2010 by IEEE Student Branch Leuven, Belgium (Aug 4-8, 2010)









Region 8 Student Branch Support and Activities

Twin Branch Programme - Linking Two Student Branches

- Exchange tips, documents, ideas, projects
- Used as mentor process for new Student Branches

IEEE Xtreme

- 24 hours programming challenge
- 150+ teams from Region 8
- www.ieee.org/xtreme



IEEE Presidents' Change the World Competition

- Recognition and reward for projects that apply engineering, science, leadership etc. skills to real-world problems
- www.changetheworld.com
- Deadline: Jan 31, 2010





Thank you!

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Preview Topic:

Associates to Member Grade Elevation



Presented by:

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IEEE R8 MD Subcommittee Member

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Requirements for full members

- Membership in the IEEE is open to individuals who by education or experience give evidence of competence in an IEEE designated field.
- The designated fields are: Engineering, Computer sciences and information technology, Physical sciences, Biological and medical sciences, Mathematics, Technical communications, education, management, law and policy.





Requirements for full members

- The grade of **Member** is limited to those who have satisfied IEEE-specified educational requirements and/or who have demonstrated professional competence in **IEEE-designated fields** of interest. For admission or transfer to the grade of Member, a candidate shall be either
 - (a) An individual who shall have received a three-to-five year university-level or higher degree (i) from an accredited institution or program and (ii) in an **IEEE-designated field**, both of which are defined in IEEE Bylaw I-104.11; or
 - (b) An individual who shall have received a three-to-five year university-level or higher degree from an accredited institution or program and who has at least three years of professional work experience engaged in teaching, creating, developing, practicing or managing in **IEEE-designated fields**; or
 - An individual who, through at least six years of professional work experience, has demonstrated competence in teaching, creating, developing, practicing or managing within IEEE- designated fields.



Celebrating 125 Years of Engineering the Future

What is an associate member?

- For technical and non-technical applicants who **do not meet the qualifications** for Member grade, but who would benefit through membership and partnership in the IEEE, and for those who are progressing, through continuing education and work experience, towards qualifications for Member grade.
- In theory: those without a technical degree and without enough experience in an IEEE field
- In practice: those with insufficient or incorrect or outdated or misunderstood data in their membership record
 - Often dating from the time that they had to enter their records written on a piece of paper (handwriting...)
 - Often partly due to language confusion (e.g. hogeschool/hochschule is a 'university college' and not a 'high school')
 - Often partly because of unrecognized institutes



Benelux case: step 1

- +/- 240 associate members in Benelux in February 2009
- Many were clearly non-associate (e.g. several professors electrical engineering, experienced engineers)
- Mail sent: please fill in on-line form
- Results:
 - From 240 to 174 after a few months
 - Still quite a few 'prof. dr. ir.' associate members
 - Quite a lot of associate members with more than 6 years experience
- Two comments received:
 - IEEE was not willing to change it 15 years ago, why now?
 - I am a full member, ain't I?
- Mail to Pilar Molina (R8 MA), Joe Lilly (MGA) and Aleksandar Szabo (R8 MD) in April
- Result: probably there will be an incentive to have all associate members with more than X years membership to automatically become member





Benelux Case: step 2

- Received list of all Benelux associate members from HQ with the name, member number, degree information, years of service. Total of about 200 persons
- Performed manual search (using google/linkedin/...) to find data on these members
- Results:
 - Most of them (4/5) could be identified as potential full members (graduation data available online, publication records,...)
 - Some are students
 - 39 remained inconclusive
 - 1 (a librarian) was found to be an actual associate member
- List with annotations was sent to HQ and they will re-examine the list
- Result: 104 associates (13/12/2009), but the list is still being processed





Celebrating 125 Years of Engineering the Future

R8 case

- 3813 associate members on 01/09/2009
- Email sent to all associates on 10/09/2009
- Many replies (confused, wrong, can you help me,...)
- Reduction of 353 associates in R8 by 27/10/2009
- Reduction of 520 associates in R8 by 20/11/2009
 - (including the +/- manual 100 upgrades of Benelux associates)
- 3118 at this moment in the R8 sections (18.3 % reduction)
- Manual selection and follow-up should be done by local volunteers (knowing the schools, companies,... and even some people in person)

Thank you!

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Region 8 Section Membership Statistics & Goals Update

November 2009



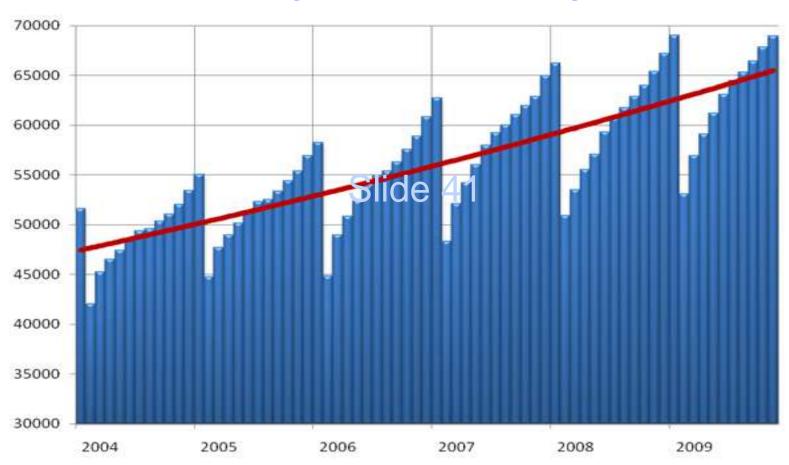


Presented by: Aleksandar Szabo IEEE Region 8 Membership Development Coordinator/Subcommittee Chair a.szabo@ieee.org



Region 8 Membership

Month by Month, Year by Year







Celebrating 125 Years of Engineering the Future

2009 Membership Retention and Recovery in Region 8

- 17,847 members (from 61,789) have not renewed for 2009 at the end of February 2009 and have been put into arrears
- 14,861 arrears at the end of August (25% did not renew for 2009). We could recover 2,986 arrears!
- Since we are recruiting more members during the year than we loose, our membership is growing
- It is evident that we would have a higher increase of membership if we could lower the number of arrears

Active Membership by Region in November 2009

	Geographic IEEE Membership Summary - November 2009																
REGION	PROFESSIONALS				G	RADUATE	STUDENT	S	UNDERGRADUATE STUDENTS					TOTAL MEMBERS			
REGION	2009	2008	Cha	inge	2009	2008	Cha	inge	2009	2008	Cha	inge	2009	2008	Cha	inge	
1	32,394	33,036	(642)	-1.9%	2,012	1,724	288	16.7%	2,203	2,009	194	9.7%	36,609	36,769	(160)	-0.4%	
2	28,296	28,214	82	0.3%	1,905	1,616	289	17.9%	2,329	2,040	289	14.2%	32,530	31,870	660	2.1%	
3	25,513	25,282	231	0.9%	2,375	2,100	275	13.1%	2,926	2,931	(5)	-0.2%	30,814	30,313	501	1.7%	
4	19,225	19,216	9	0.0%	1,907	1,577	330	20.9%	2,328	2,184	144	6.6%	23,460	22,977	483	2.1%	
5	24,852	24,685	167	0.7%	1,797	1,500	297	19.8%	2,483	2,251	232	10.3%	29,132	28,436	696	2.4%	
6	50,592	51,663	(1,071)	-2.1%	3,209	2,710	499	18.4%	3,765	3,281	484	14.8%	57,566	57,654	(88)	-0.2%	
R 1-6	180,872	182,096	(1,224)	-0.7%	13,205	11,227	1,978	17.6%	16,034	14,696	1,338	9.1%	210,111	208,019	2,092	1.0%	
7	13,331	12,840	491	3.8%	1,734	1,610	124	7.7%	1,665	1,584	81	5.1%	16,730	16,034	696	4.3%	
8	50,840	47,932	2,908	6.1%	9,206	8,352	854	10.2%	8,915	9,142	(227)	-2.5%	68,961	65,426	3,535	5.4%	
9	7,653	6,794	859	12.6%	1,206	1,257	(51)	-4.1%	5,561	6,793	(1,232)	-18.1%	14,420	14,844	(424)	-2.9%	
10	46,007	42,855	3,152	7.4%	9,741	7,634	2,107	27.6%	22,241	20,046	2,195	10.9%	77,989	70,535	7,454	10.6%	
R 7-10	117,831	110,421	7,410	6.7%	21,887	18,853	3,034	16.1%	38,382	37,565	817	2.2%	178,100	166,839	11,261	6.7%	
TOTAL	298,703	292,517	6,186	2.1%	35,092	30,080	5,012	16.7%	54,416	52,261	2,155	4.1%	388,211	374,858	13,353	3.6%	
% R1-6	61%	62%			38%	37%			29%	28%			54%	55%			
% R7-10	39%	38%			62%	63%			71%	72%			46%	45%			



Now recognizing August student elevations in August statistics reporting (rather than December). Short-term anomaly in year-over-year reporting of higher-grade and student membership August through November





2010 Membership Year - Renewals until the End of November 2009

Identify members in your Section who have not renewed their 2010 membership. Use the SAMIEEE Predefined Query: **(GEO) 2009 Last Renewal Year for Active Members**

	IEEE Membership Renewal / Retention - November 2009												
	PROFESSIONALS			GRADUATE STUDENTS			UNDERGR	ADUATE ST	UDENTS	TOTAL MEMBERS			
REGION	Opportunity-	Rene	wal	Opportunity	Rene	wal	Opportunity	Rene	ewal	Opportunity	Renewal		
1.	оррогини	#	%	оррогини	#	%	Opportunity-	#	%	Оррогини	#	%	
1	32,170	12,576	39.1%	1,399	537	38.4%	1,450	335	23.1%	35,019	13,448	38.4%	
2	28,092	10,853	38.6%	1,300	520	40.0%	1,577	374	23.7%	30,969	11,747	37.9%	
3	25,300	9,369	37.0%	1,607	683	42.5%	1,933	358	18.5%	28,840	10,410	36.1%	
4	19,239	7,410	38.5%	1,321	561	42.5%	1,479	374	25.3%	22,039	8,345	37.9%	
5	24,710	9,037	36.6%	1,160	511	44.1%	1,587	318	20.0%	27,457	9,866	35.9%	
6	50,067	18,841	37.6%	2,244	927	41.3%	2,477	536	21.6%	54,788	20,304	37.1%	
R 1-6	179,578	68,086	37.9%	9,031	3,739	41.4%	10,503	2,295	21.9%	199,112	74,120	37.2%	
7	13,428	4,591	34.2%	1,125	726	64.5%	1,085	354	32.6%	15,638	5,671	36.3%	
8	50,963	15,022	29.5%	6,815	2,937	43.1%	7,189	1,007	14.0%	64,967	18,966	29.2%	
9	7,533	1,450	19.2%	823	305	37.1%	4,630	271	5.9%	12,986	2,026	15.6%	
10	45,219	14,910	33.0%	7,312	1,827	25.0%	19,130	731	3.8%	71,661	17,468	24.4%	
R 7-10	117,143	35,973	30.7%	16,075	5,795	36.0%	32,034	2,363	7.4%	165,252	44,131	26.7%	
TOTAL	296,721	104,059	35.1%	25,106	9,534	38.0%	42,537	4,658	11.0%	364,364	118,251	32.5%	





2010 First-Year Member Renewal

	First-Year Member Renewal / Retention - November 2009											
		PROFESSIONALS GRADUATE STUDENTS UNDERGRADUATE STUDE		UDENTS	TOTAL MEMBERS							
REGION	Opportunity	Rene	wal	Opportunity	Renewal		Opportunity	Renewal		Opportunity	Renewal	
1.5	оррогини	#	%	Оррогини	#	%	Оррогини	#	%	Оррогини	#	%
1	2,172	301	13.9%	656	148	22.6%	999	182	18.2%	3,827	631	16.5%
2	2,125	304	14.3%	538	133	24.7%	1,114	214	19.2%	3,777	651	17.2%
3	2,253	288	12.8%	671	171	25.5%	1,388	207	14.9%	4,312	666	15.4%
4	1,651	296	17.9%	602	163	27.1%	1,076	223	20.7%	3,329	682	20.5%
5	2,198	339	15.4%	536	154	28.7%	1,175	210	17.9%	3,909	703	18.0%
6	3,586	519	14.5%	959	227	23.7%	1,780	312	17.5%	6,325	1,058	16.7%
R 1-6	13,985	2,047	14.6%	3,962	996	25.1%	7,532	1,348	17.9%	25,479	4,391	17.2%
7	1,485	257	17.3%	468	214	45.7%	692	188	27.2%	2,645	659	24.9%
8	7,481	1,047	14.0%	3,419	1,026	30.0%	5,300	459	8.7%	16,200	2,532	15.6%
9	1,465	112	7.6%	400	110	27.5%	3,678	161	4.4%	5,543	383	6.9%
10	7,942	1,110	14.0%	5,022	758	15.1%	16,228	392	2.4%	29,192	2,260	7.7%
R 7-10	18,373	2,526	13.7%	9,309	2,108	22.6%	25,898	1,200	4.6%	53,580	5,834	10.9%
TOTAL	32,358	4,573	14.1%	13,271	3,104	23.4%	33,430	2,548	7.6%	79,059	10,225	12.9%

- Identify first-year members in your Section who have not renewed their 2010 membership. Use the SAMIEEE Predefined Query: (MD) First Year Members Not Renewed
- Contact these members, preferably by phone. Inform them of upcoming Section, Chapter, and/or Branch activities, and invite them to attend.

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2010 New Members in Region 8

Section Name	Sep-Nov 2009	Sep-Nov 2008	# Change
Austria Section	58	29	29
Bahrain Section	4	4	0
Belarus Section	1	5	-4
Benelux Section	142	166	-24
Bosnia And Herzegovina Section	3	3	0
Bulgaria Section	7	3	4
Croatia Section	33	24	9
Cyprus Section	15	9	6
Czechoslovakia Section	22	31	-9
Denmark Section	33	28	5
Egypt Section	122	129	-7
Estonia Section	14	2	12
Finland Section	73	36	37
France Section	158	128	30
Germany Section	202	230	-28
Ghana section	4	2	2
Greece Section	100	64	36
Hungary Section	10	3	7





2010 New Members in Region 8

14	26	-12
79	206	-127
2	3	-1
27	33	-6
119	102	17
132	136	-4
0	1	-1
18	9	9
5	2	3
45	13	32
8	2	6
23	15	8
12	0	12
50	96	-46
46	29	17
2	8	-6
42	15	27
64	62	2
38	15	23
50	58	-8
	79 2 27 119 132 0 18 5 45 8 23 12 50 46 2 42 64 38	79 206 2 3 27 33 119 102 132 136 0 1 18 9 5 2 45 13 8 2 23 15 12 0 50 96 46 29 2 8 42 15 64 62 38 15





2010 New Members in Region 8

Region 8 - Apo/Fpo	7	6	1
Republic Of Macedonia Section	3	1	2
Romania Section	33	27	6
Russia (Northwest) Section	1	5	-4
Russia (Siberia) Section	11	3	8
Russia Section	18	19	-1
Saudi Arabia Section	30	47	-17
Serbia And Montenegro Section	14	6	8
Slovenia Section	12	7	5
South Africa Section	34	24	10
Spain Section	173	115	58
Sweden Section	53	68	-15
Switzerland Section	63	66	-3
Tunisia Section	20	57	-37
Turkey Section	269	221	48
U.K.& Rep Of Ireland Section	538	500	38
Ukraine Section	3	3	0
United Arab Emirates Section	156	120	36
Western Saudi Arabia Section	44	20	24
Zambia Section	0	0	0
TOTAL	3259	3042	217



Renewal

	HIGHE	R GRADE MEN	IBERS	STUDENT MEMBERS			TOTAL MEMBERS		
REGION 8	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal
Austria Section	894	325	36,4%	244	98	40,2%	1.138	423	37,2%
Bahrain Section	76	26	34,2%	10	1	10,0%	86	27	31,4%
Belarus Section	48	9	18,8%	12	2	16,7%	60	11	18,3%
Benelux Section	2757	1093	39,6%	666	253	38,0%	3.423	1.346	39,3%
Bosnia And Herzegovina Section	145	22	15,2%	79	11	13,9%	224	33	14,7%
Bulgaria Section	228	15	6,6%	53	5	9,4%	281	20	7,1%
Croatia Section	449	122	27,2%	238	56	23,5%	687	178	25,9%
Cyprus Section	185	45	24,3%	38	14	36,8%	223	59	26,5%
Czechoslovakia Section	498	134	26,9%	87	21	24,1%	585	155	26,5%
Denmark Section	614	260	42,3%	89	45	50,6%	703	305	43,4%
Egypt Section	813	144	17,7%	1416	55	3,9%	2.229	199	8,9%
Estonia Section	77	34	44,2%	17	6	35,3%	94	40	42,6%
Finland Section	815	297	36,4%	196	72	36,7%	1.011	369	36,5%
France Section	2982	761	25,5%	429	113	26,3%	3.411	874	25,6%
Germany Section	5670	2243	39,6%	1207	513	42,5%	6.877	2.756	40,1%
Ghana Section	60	9	15,0%	7	0	0,0%	67	9	13,4%
Greece Section	1506	421	28,0%	391	113	28,9%	1.897	534	28,1%
Hungary Section	301	33	11,0%	70	10	14,3%	371	43	11,6%
Iceland Section	62	10	16,1%	36	7	19,4%	98	17	17,3%



Renewal

	Renewa	al by Regio	on 8 Sectio	ons: 2010 N	lembershi	p Year - No	vember 200	9		
	HIGHER GRADE MEMBERS				STUDENT MEMBERS			TOTAL MEMBERS		
REGION 8	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	
Iran Section	1056	144	13,6%	872	77	8,8%	1.928	221	11,5%	
Iraq Section	132	11	8,3%	57	1	1,8%	189	12	6,3%	
Israel Section	1116	330	29,6%	105	19	18,1%	1.221	349	28,6%	
Italy Section	3707	980	26,4%	489	159	32,5%	4.196	1.139	27,1%	
Jordan Section	230	40	17,4%	593	22	3,7%	823	62	7,5%	
Kenya Section	73	11	15,1%	5	0	0,0%	78	11	14,1%	
Kuwait Section	134	37	27,6%	13	4	30,8%	147	41	27,9%	
Latvia Section	80	31	38,8%	24	2	8,3%	104	33	31,7%	
Lebanon Section	265	54	20,4%	401	11	2,7%	666	65	9,8%	
Lithuanian Section	83	14	16,9%	22	0	0,0%	105	14	13,3%	
Malta Section	138	38	27,5%	51	10	19,6%	189	48	25,4%	
Morocco Section	49	10	20,4%	32	4	12,5%	81	14	17,3%	
Nigeria Section	687	72	10,5%	212	11	5,2%	899	83	9,2%	
Norway Section	862	333	38,6%	84	29	34,5%	946	362	38,3%	
Oman Section	105	21	20,0%	59	0	0,0%	164	21	12,8%	
Poland Section	662	160	24,2%	142	11	7,7%	804	171	21,3%	
Portugal Section	784	273	34,8%	233	88	37,8%	1.017	361	35,5%	
Qatar Section	159	33	20,8%	53	2	3,8%	212	35	16,5%	



	HIGHE	R GRADE MEM	IBERS	STU	STUDENT MEMBERS			TOTAL MEMBERS		
REGION 8	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewa	
Reg 8-Countries Outside Sections	526	72	13,7%	128	10	7,8%	654	82	12,5%	
Region 8 - Apo/Fpo	115	37	32,2%	15	2	13,3%	130	39	30,0%	
Republic Of Macedonia Section	92	17	18,5%	37	3	8,1%	129	20	15,5%	
Romania Section	858	204	23,8%	122	25	20,5%	980	229	23,4%	
Russia (Northwest) Section	153	21	13,7%	48	1	2,1%	201	22	10,9%	
Russia (Siberia) Section	142	47	33,1%	31	20	64,5%	173	67	38,7%	
Russia Section	463	84	18,1%	79	10	12,7%	542	94	17,3%	
Saudi Arabia Section	597	154	25,8%	72	14	19,4%	669	168	25,1%	
Serbia And Montenegro Section	445	52	11,7%	148	9	6,1%	593	61	10,3%	
Slovenia Section	261	41	15,7%	42	6	14,3%	303	47	15,5%	
South Africa Section	730	167	22,9%	175	18	10,3%	905	185	20,4%	
Spain Section	2895	1233	42,6%	641	241	37,6%	3.536	1.474	41,7%	
Sweden Section	1577	586	37,2%	322	136	42,2%	1.899	722	38,0%	
Switzerland Section	2363	982	41,6%	261	128	49,0%	2.624	1.110	42,3%	
Tunisia Section	178	9	5,1%	203	2	1,0%	381	11	2,9%	
Turkey Section	993	239	24,1%	989	117	11,8%	1.982	356	18,0%	
U.K.& Rep Of Ireland Section	8636	2439	28,2%	1391	362	26,0%	10.027	2.801	27,9%	
Ukraine Section	329	53	16,1%	47	8	17,0%	376	61	16,2%	
United Arab Emirates Section	787	153	19,4%	375	51	13,6%	1.162	204	17,6%	
Western Saudi Arabia Section	216	42	19,4%	145	5	3,4%	361	47	13,0%	
Zambia Section	106	1	0,9%	1	0	0,0%	107	1	0,9%	
Grand Total	50.964	15.228	29, 9%	14.004	3.013	21,5%	64.968	18.241	28,1%	



In Closing ... the R8 MD Newsletter and the monthly MD Report – Analysis & Direction

The **Region 8 MD Newsletter**, prepared from time to time by the R8 MD Coordinator/Chair, is sent to the Section MD Officers and Section Chairs/R8 Committee Members.

The **Region 8 MD Report** is sent to the Region 8 MD Chair for customizing and distributing outward to MD officers and volunteers within the Region.

If you wish to receive the IEEE MD
Monthly newsletter via e-mail:
Send and e-mail message to
listserv@listserv.ieee.org with a
blank subject line. In the body of the
message, type in:
Subscribe MD-ALERT-ALL







Thank you!





Updates / Wrap-Up / Direction / Best Practices



Presented by **Aleksandar Szabo**

IEEE Region 8 Membership Development Coordinator/Subcommittee Chair

a.szabo@ieee.org





Wrap Up / Direction – MD Prioritization

- January and February
 - 85% effort Retention / Arrears Recovery
 - 15% effort Recruitment
- March and April
 - 50% effort Retention / Arrears Recovery
 - 50% effort Recruitment
- May through August
 - 30% effort Arrears Recovery
 - 70% effort Recruitment



- 70% Recruitment
- 30% Renewal monitoring



All the while ... MD Staff support:

- Retention / arrears recovery campaigns, electronic and print (through August)
- Recruitment / incomplete applications / reinstatement campaigns (monthly)
- Recruitment / authors outreach (May timeframe)





Celebrating 125 Years of Engineering the Future

Recommended MD Volunteer Activity

- **December** Shift all attention and emphasis to **retention** activities, e.g., local renewal reminders, first-year member communications and events. Use the SAMIEEE query, "2009 Last Renewal Year" to identify members who have not renewed for 2010. Plan and execute outreach to these members encouraging renewal. Execute first-year member strategy. Identify at-risk members using SAMIEEE query, "First Year Members Not Renewed"
- January and February Focus all attention on retention activities. Members who have not renewed are now past-due, and in a two-month grace period until service deactivation. Use the SAMIEEE query, "2009 Last Renewal Year" to identify members who have not renewed for 2010. Contact these members encouraging renewal.



RESOURCES

- MD Portal www.ieee.org/md
- MD Monthly
- Power Point presentations on Membership
- Statistical Reports
- Virtual Community
- IEEE MD Manual
- MD Supplies
- R8 MD Page
- R8 MD Newsletters
- R8 MD Reports





First-Year Member Strategy & Engagement



How can we ...

- Improve the personal outreach to new members ?
- Recognize new members in our local communications and newsletters?
- Offer special recognition or events for new members ?





Thank you!





Open Floor Q&A





APPENDIX





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Membership Development Portal – www.ieee.org/md



- Membership Reports
- MD Virtual Community
- SAMIEEE access
- MembershipDevelopment Manual
- Member benefits at a glance
- Recruitment programs and tools
- MD Kits online order form
- Benefit Development Toolkit: Regions 7-10





Online Order Form – www.ieee.org/mdsupplies







Online MD Resources

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
 - www.ieee.org/benefits

www.ieee.org/join www.ieee.org/md

- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

http://ewh.ieee.org/reg/8/

www.ieee.org/??

www.ieee.org/??

www.ieee.org/??

www.ieee.org/??





Thank you! Questions?





Appendix

Use of SAMIEE for Renewal Data

Presented by:

Aleksandar Szabo

Region 8 Membership Development Coordinator/Subcommittee Chair





Celebrating 125 Years of Engineering the Future

IMPORTANT: User access to SAMIEE is limited by organizational unit and to the following IEEE volunteer positions (names must be in the Geographic Roster!)

- Region Directors, Director Elects, Past Directors, Treasures, Secretaries
- Region MD Chairs
- Section/Council/Subsection Chairs, Vice Chairs, Treasures and Secretaries
- Section/Council/Subsection MD Chairs
- Chapter and Joint Chapter Chairs
- Student Branch Chairs and Counselors
- Society Presidents, President Elects, Past Presidents, Vice Presidents, Treasures, Secretaries, Executive Directors, Administrators, Chapter Coordinators
- Society Membership Chairs



SELECTING THE MEMBERS WHO DID NOT RENEW FOR 2010

- Go to SAMIEEE www.ieee.org/organizations/vols/samieee/positions.html
- Click Access SAMIEEE
- Insert you User ID and Password and Login
- Click SAMleee in Shared Folders
- Click Geographic Predefined Query and you will get the list of Predefined Queries
- From the list of Predefined Queries select
 - (GEO) 2009 Last Renewal Year for Active Members Name, Grade, Email
 Results show information only about members in your geographic unit who paid for 2009, but didn't renew for 2010 along with Name, Grade, Membership Status and Email Contact. You can download the table to Excel and sort the data as you like.
- **■** From the list of Predefined Queries you can select
 - (MD) First Year Members not Renewed
 Results show information only about first year members in your
 geographic unit who joined for 2009, but didn't renew for 2010, showing
 Name, Grade, Membership Status and Email Contact. You can
 download the table to Excel and sort the data as you like.



Celebrating 125 Years of Engineering the Future

Past Due Members – Pre-Arrears and Arrears

- Members who will not renew for 2010 till the end of 2009 will continue to have all the member benefits during the two months grace period (January and February 2010). Such members are named Non-Renewed Members or "Pre-Arrears"
- At the end of February, after the Terminator Action, all the Pre-Arrears who didn't renew are sorted out, their member benefits, rights and privilages are deactivated (they don't receive the journals anymore) and they are named "Arrears"
- Starting from the beginning of March 2010 all members renewing for 2010 are transferred from the list of Arrears to the list of Active Members and their member benefits, rights and privilages are activated again instantaneously (they receive again the journals)

SELECTING THE ARREARS USING SAMIEEE

Use SAMIEEE to get the list of Arrears in your Organizational Unit

Now - members who didn't renew for 2009 After 1 March 2010 - members who didn't renew for 2010

- Go to SAMIEEE www.ieee.org/organizations/vols/samieee/positions.html
- O Click Access SAMIEEE
- Insert you User ID and Password and Login
- Click SAMleee in Shared Folders
- © Click Geographic Predefined Query and you will get the list of Predefined Queries
- From the list of Predefined Queries select (GEO) Arrears: Member Contact Info By Section-By Grade
- Download the list to Excel and sort the data as you like...





To learn more about SAMIEEE visit www.ieee.org.samieee

For training you can select there

- the Quick Training Guide, where you will get the Quick Guide for SAMIEEE
- Online Training using OnDemand
- Register for training Webcast



Appendix

Domestic & International Phone Numbers for MD Webcast







Toll free US & Canada: 1-866-546-3377
Toll US & Canada: 1-719-234-7872

Local - Australia, Sydney: +61 (0) 2 8207 3481

Local - Austria, Graz: +43 (0) 316 218 875 089

Local - Austria, Vienna: +43 (0) 1 274 872 5021

Local - Belgium, Brussels: +32 (0) 2 300 1147

Local - Belgium, Liege: +32 (0) 4 244 10 39

Local - Brazil, Sao Paulo: +55 11 5582 6544

Local - Denmark,

Copenhagen:

+45 70 14 49 57

Local - Finland, Helsinki: +358 (0) 9 2311 3376

Local - France, Lille: +33 (0) 359 81 35 02

Local - France, Lyon: +33 (0) 426 84 04 42

Local - France, Marseille: +33 (0) 488 91 55 39

Local - France, Paris: +33 (0) 1 72 69 79 27

Local - Germany, Berlin: +49 (0) 30 59002 4941

Local - Germany, Cologne: +49 (0) 221 6501 0766

Local - Germany, Frankfurt: +49 (0) 69 12009 827

Local - Germany, Hamburg: +49 (0) 40 80902 0896

Local - Germany, Munich: +49 (0) 89 71040 5612

Local - Hong Kong: +852 3008 0323

Local - Ireland, Dublin: +353 (0) 1 437 0818

Local - Italy, Milan: +39 02 897 819 55







Local - Italy, Rome: +39 06 833 604 29

Local - Italy, Turin: +39 011 2173 449

Local - Japan, Tokyo: +81 (0) 3 4455 1494

Local - Netherlands, Amsterdam: +31 (0) 20 262 9512

Local - Netherlands, Rotterdam: +31 (0) 10 742 01 29

Local - Norway, Oslo: +47 21 54 70 94

Local - Scotland, Glasgow: +44 (0) 141 404 9909

Local - Singapore: +65 6517 0632

Local - Spain, Barcelona: +34 93 802 0297

Local - Spain, Madrid: +34 91 829 8573

Local - Spain, Valencia: +34 96 314 6027

Local - Sweden, Stockholm: +46 (0) 8 5205 4929

Local - Switzerland, Geneva: +41 (0) 22 555 0208

Local - Switzerland, Zurich: +41 (0) 44 556 8420

Local - UK, Birmingham: +44 (0) 121 260 4885

Local - UK, Leeds: +44 (0) 113 322 2679

Local - UK, Liverpool: +44 (0) 151 203 9907

Local - UK, London: +44 (0) 20 7078 9148

Local - ON, London. +44 (0) 20 7070 9140

Local - UK, Manchester: +44 (0) 161 250 8004







International toll free - Argentina: 0800 222 0019
International toll free - Australia: 1 800 059 489
International toll free - Austria: 0800 295 592
International toll free - Belgium: 0 800 76 384
International toll free - Chile: 123 0020 9212

International toll free - China,

Northern Region:

International toll free - China,

Southern Region:

International toll free - Colombia: 01 800 518 1029

International toll free - Czech

Republic:

International toll free - Denmark: 80 889 806

International toll free - Dominican

Republic:

1 888 751 4719

800 700 493

10 800 140 1338

10 800 714 1335

International toll free - Ecuador: 1 800 020 314
International toll free - France: 0 800 915 011
International toll free - Germany: 0 800 181 6388

International toll free - Greece: 00 800 161 2205 9029

International toll free - Hong Kong: 800 930 332
International toll free - Hungary: 06 800 168 92

International toll free - India: 000 800 1007 431







International toll free - Indonesia: 001 803 017 9029

International toll free - Ireland: 1 800 949 042

International toll free - Israel: 1 80 925 9029

International toll free - Italy: 800 873 857

International toll free - Japan: 00531 16 0959

International toll free - Latvia: 8000 3326

International toll free - Lithuania: 8 800 3 08 34

International toll free - Luxembourg: 800 2 7158

International toll free - Malaysia: 1 800 814 391

International toll free - Mexico: 001 800 514 9029

International toll free - Monaco: 800 93 556

International toll free - Netherlands: 0 800 022 9387

International toll free - New

7 a dan du 0 800 449 692

Zealand:

International toll free - Norway: 800 107 00

International toll free - Panama: 00 800 226 9029 International toll free - Poland: 00 800 112 40 84

International toll free - Portugal: 800 827 501

International toll free - Russia: 810 800 2853 1012

International toll free - Singapore: 800 101 2176
International toll free - Slovenia: 0 800 80375

International toll free - South Africa: 0 800 981 808







International toll free - South Korea: 003 0813 2261

International toll free - Spain: 900 937 613

International toll free - Sweden: 02 079 9651

International toll free - Switzerland: 0 800 893 453

International toll free - Thailand: 001 800 156 205 9029

International toll free - Trinidad-

Tabaga: 1 800 205 9029

Tobago:

International toll free - UK: 0 808 101 3382

International toll free - Uruguay: 0004 019 0305

International toll free - Venezuela: 0 800 100 8373



